

Benfieldside Primary School Equalities Action Plan 2020-2024

Area of development	Action(s) to be taken	Who by:	Who will monitor:
For children to understand their equal rights and responsibilities as members of our school	All children access all lessons and enrichment opportunities relevant to their phase in school	Teachers Teaching assistants	Headteacher
To promote SMSC through appropriate curricular activities with particular reference to issues of equality and diversity	Curriculum planning & review Curriculum monitoring	Curriculum Leaders Senior Management Team Governors' curriculum committee	Headteacher PSHCE governor
To ensure that any meaningful gender gaps in attainment both at expected standard and at the higher standard are addressed	Learning styles Data analysis Pupil interviews	Curriculum leader	Headteacher
Ensure information gathered on entry to the school about the interests of girls and boys are used to plan experiences and address any differences	Early years team/Y1 to plan according to a variety of pupils' interests	EY Lead Reception & Y1 teachers	Headteacher Deputy Headteacher
Ensure enrichment activities before and after school are accessible to all pupils at some point during the school year	Monitor take up of enrichment clubs for gender, PP, SEN etc. and ensure variety of interests are catered for	Assessment Leader Club leaders Sports leader	Headteacher Deputy Headteacher

